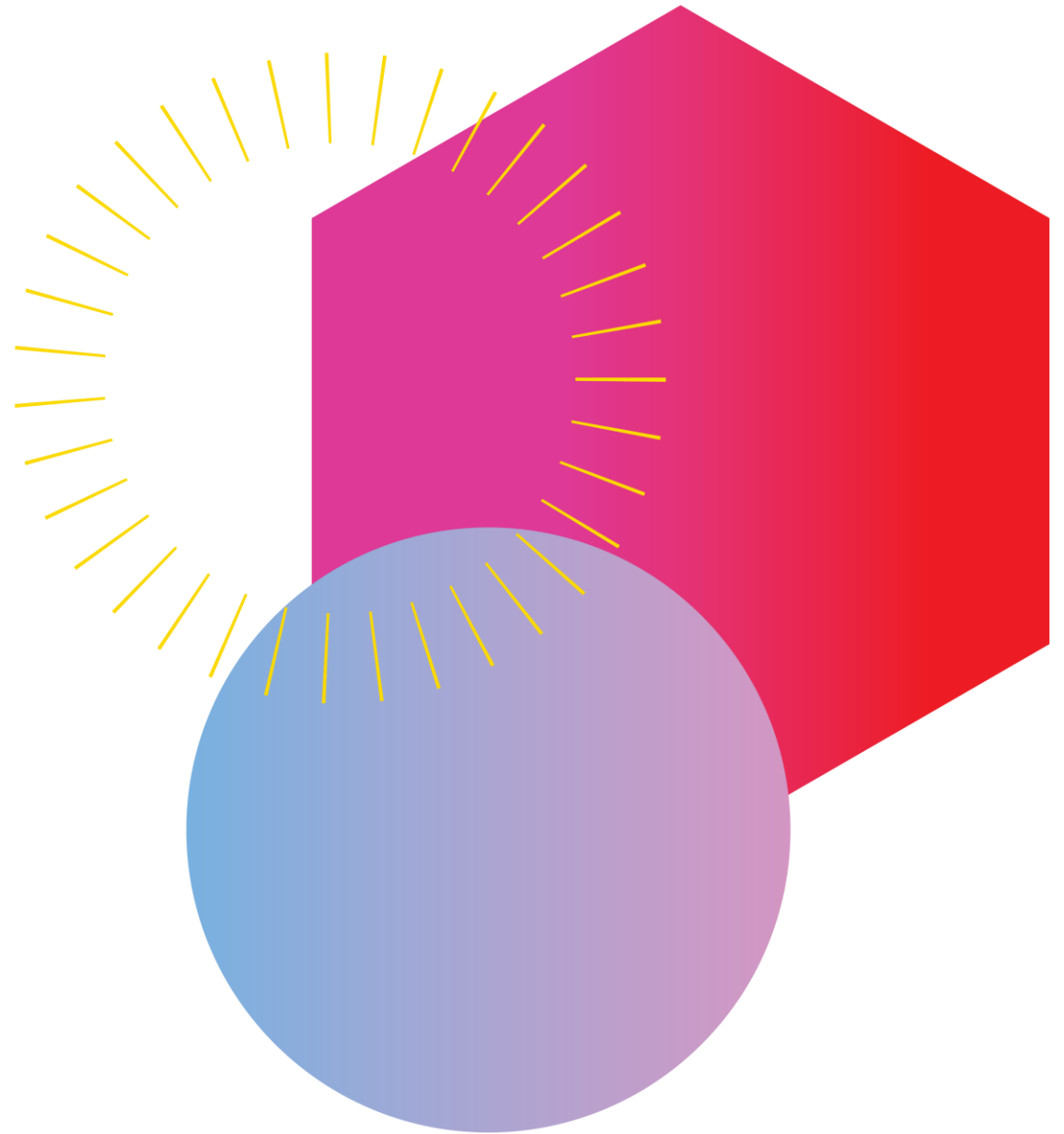


Online job vacancies for policy making

Joan McNaboe

April 2021

SOLAS
learning works



Who is SOLAS?

SOLAS: Further Education and Training Authority in Ireland

Responsibility for funding, planning and coordinating FET programmes

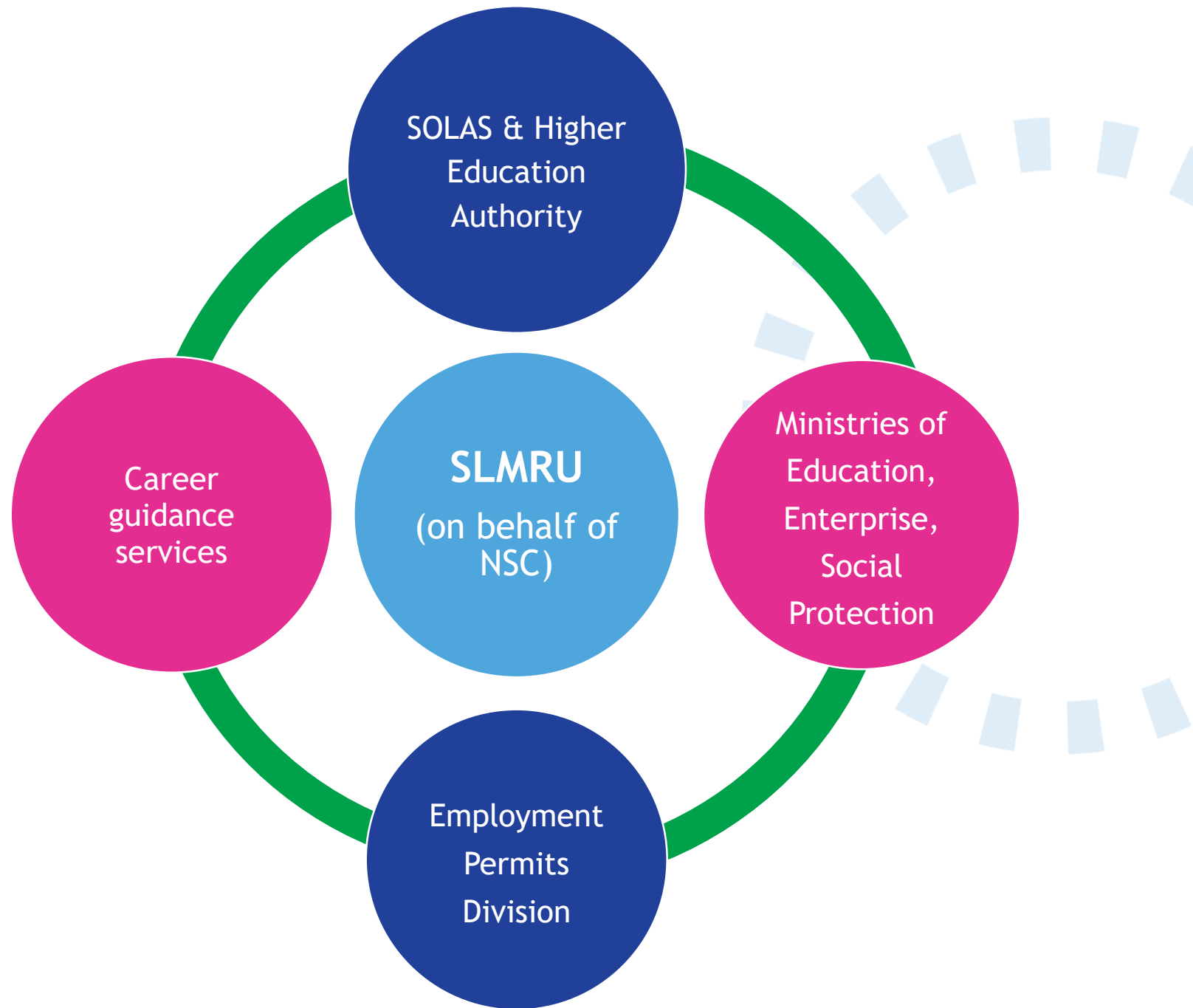
Skills & Labour Market Research Unit (SLMRU)

Skills needs identification

National Skills Council (NSC)

Advise on prioritisation of identified skills needs and on how to secure delivery of identified need

Stakeholders



Vacancy Overview report

(annual from 2012 to 2019)

Private online agency

Public Employment
Service

The logo for IRISHJOBS.IE features the text "IRISHJOBS.IE" in a bold, sans-serif font. "IRISH" is in yellow and "JOBS.IE" is in white, all set against a solid black rectangular background.

IRISHJOBS.IE

The logo for JobsIreland.ie features a stylized green arch of dots above the text "JobsIreland.ie". "Jobs" is in dark blue and "Ireland.ie" is in green. Below the main text is the tagline "Connecting Employers and Jobseekers" in a smaller, dark blue font.

JobsIreland.ie
Connecting Employers and Jobseekers

Placing vacancy notifications in context



Limitations of OJVs

- Duplication
- Coding of occupations and sector
- Coverage (skewed to higher skilled roles)
- Location of vacancies (particularly in Ireland, the majority are in Dublin)
- Determining the origin of vacancy (whether occurring due to expansion, replacement, turnover)

What has OJV data been used for in Ireland?

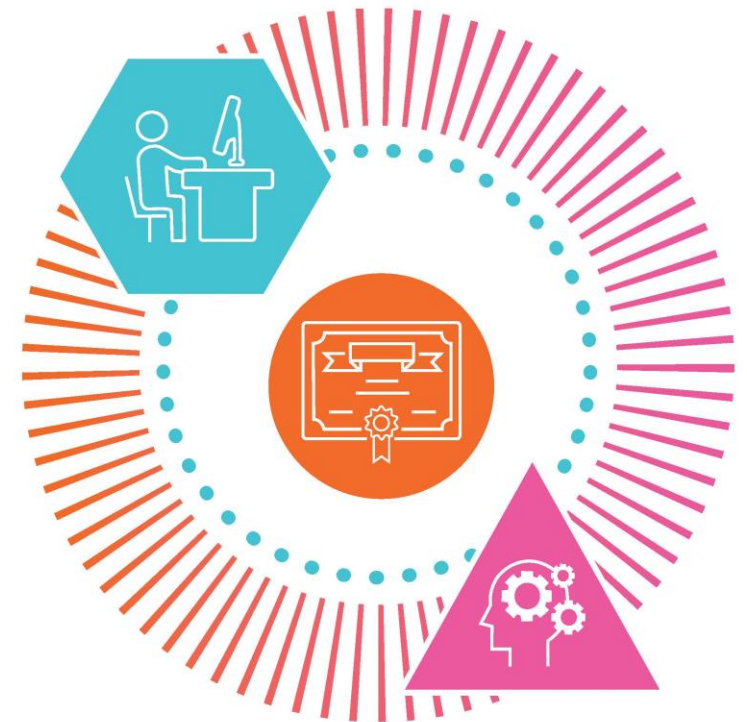
- Combined with the Labour Force Survey and other sources for the purposes of **identification of skills demand**
 - Education & training provision, labour market activation, employment permits, career guidance
- But many other possibilities....

Skills Mismatch report

- Using Cedefop OVATE data for the first time
- Comparing the share of employers requesting tertiary qualifications with level of education of recent recruits

Spring Skills Bulletin 2021

—
Skills Mismatch in Ireland's
Labour Market



Potential future directions for use of OJVs

- Using **skills** identified to inform education & training provision
- Job transitions
- Job matching
- Career guidance



How Cedefop can assist...

- Data - job titles, validation of findings
- Network of users

Thank you!

joan.mcnaboe@solas.ie

